

MELINDA G. GORDON, ESQ.

Arbitrator & Mediator
50 North Broadway, #8504
Tarrytown, New York 10591
Telephone: 917-968-2625
email: mgordonArb@aol.com

PROFESSIONAL EXPERIENCE

ARBITRATOR & MEDIATOR 2013 to the present

Panels and Rosters:

American Arbitration Association, Labor Panel
American Arbitration Association Employment Panel
American Arbitration Association Mediation Panel
American Arbitration Association, Storm Sandy New York Mediation Panel
FMCS Arbitrator
Panel Arbitrator, New Jersey State Board of Mediation
FINRA Public Arbitrator
Impartial Hearing Officer, NYS Education Department
Arbitrator, Elections
Hearing Officer Title VI, VII, Title IX investigations
Hearing Officer, Arbitrator, AHLA
Arbitrator and Mediator, Part 137, Fee Dispute Resolution Program
Mediator, U.S. Bankruptcy Court, Southern District of New York
Mediator, U.S. Bankruptcy Court, Eastern District of New York
Mediator, New Jersey Courts Roster of Mediators for Civil, General Equity,
Probate
Mediator, Storm Sandy, U.S. District Court, Eastern District of New York
Mediator, Commercial Division, New York State Supreme Court

ADJUNCT ASSOCIATE PROFESSOR, FALL 2013, FALL 2014
CORNELL ILR/CUNY MURPHY INSTITUTE

Arbitration, Labor and Employment Law, Public Sector Labor Law

GUEST LECTURER, CARDOZO SCHOOL OF LAW, SPRING 2013, 2014

ADR In the Workplace

SENIOR COUNSEL 1993-2013

NEW YORK STATE UNITED TEACHERS, AFT, NEA, AFL-CIO

Responsible for the representation of unions and employees in the private and public sector on labor, education, civil service, constitutional and employment law matters in federal and state court at trial and appellate level, administrative agencies, and arbitral forums. Advise members, staff, and union officers, including officers of the United Federations of Teachers ("UFT") on education, labor and employment issues; including discipline, seniority, arbitration, defamation, duty of fair representation, strikes,

discrimination, and constitutional issues, FOIL, ADA, HIPPA, and FMLA. Directed associates on case assignments.

**LABOR RELATIONS REPRESENTATIVE 1990-1993
NEW YORK STATE NURSES ASSOCIATION**

Chief Negotiator of collective bargaining agreements on behalf of Registered Nurses employed at major New York City hospitals. Advised and represented Registered Nurses on labor, employment and health care matters including medical and pension benefits, enforceability of contract provisions and health and safety issues.

**ASSISTANT ATTORNEY GENERAL, LABOR BUREAU 1990
NEW YORK STATE ATTORNEY GENERAL'S OFFICE**

Investigation and enforcement of New York State Labor Laws, including unemployment insurance, workers compensation insurance and health and safety violations. Civil and criminal prosecutions of violations of minimum wage, overtime, and prevailing wage.

**STAFF ATTORNEY 1986-1990
LEGAL AID SOCIETY OF NEW YORK CITY**

Representation of indigent defendants accused of criminal offenses from arraignment through trial, including grand jury presentations, hearings, bench and jury trials. Representation of indigent defendants in administrative forums such as parole revocation hearings.

EDUCATION

BENJAMIN N. CARDOZO SCHOOL OF LAW, JD 1986
RUTGERS COLLEGE, RUTGERS UNIVERSITY, B.A. 1983
Second Major in Labor Studies 1983

BAR ADMISSIONS

States of New York and New Jersey; U.S. District Courts for the Southern and Eastern Districts of New York; United States Court of Appeals, Second Circuit

DISPUTE RESOLUTION

American Arbitration Association, 2012 Higginbotham Fellowship in ADR

FMCS, Becoming a Labor Arbitrator 2013

FINRA Arbitration Training 2014

American Arbitration Association Labor Arbitration I

American Arbitration Association Arbitration Fundamentals and Best Practices

American Arbitration Association Disaster Mediation Training

American Arbitration Association Negotiating and Mediating Health Care Disputes

Southern District of New York, Mediation Training

New York State Bar Association Commercial Mediation Training

Co-chair NYC LERA meeting "Arbitration: the Good, the Bad and the Ugly"

New York City Bar Association, Coach, Basic Mediation Training 2014

New York State Bar Association, Coach, Commercial Mediation Training 2014

Panelist, Cardozo Law School Labor and Employment Law Society, 2014

Panelist, New York City Bar, Meet and Greet New Labor Arbitrators

Author, American Bar Association, FLSA Midwinter Report 2013, 2014

PROFESSIONAL AFFILIATIONS

Labor Employment Relations Association, President, New York City Chapter

New York City Bar Association, ADR Committee Member September 2013-2016,
Member, subcommittee on Compilation of Model Mediation Clauses

NYS Bar Association, Labor and Employment Section, ADR Committee

NYS Bar Association, Dispute Resolution Section, Arbitration Competition Committee

American Bar Association, Labor and Employment Section, ADR Section